

**SITAMS FAP Evaluation Guidelines**

<b>Particulars</b>		<b>Evaluation Procedure</b>
<b>Student Feedback (5)</b>		Averages of all the subject results are converted in to 5 point scale.
<b>Course plan Execution (10)</b>	<b>% of deviation (5)</b>	0 % of deviation = 5 1 % of deviation = 4 2 % of deviation = 3 3% of deviation=2 4 % of deviation=1 5 & above % of deviation=0
	<b>ICT tool used (3)</b>	More than 75 % utilised =3 More than 50 % utilised =2 More than 25% utilised =1 Less than 25% utilised =0
	<b>Question bank prepared (yes/no) (2)</b>	Yes=2 No=0
<b>Results (10)</b>		Averages of all the subject results are converted in to 10 point scale.
<b>Research papers in Journals / Books chapters / Articles / Monographs / Patents (10)</b>		One Journal Publication in SCI/WOS = 10 One Journal Publication in SCOUPS/UGC = 5 Publications of Book chapters/articles/monograph=5 Publications in Book Volume=10 Patent = 10
<b>Paper presented in Conferences / Seminar / Workshop (5)</b>		One Paper Presented in International Conference = 5 Two Paper Presented in National Conference = 5
<b>Sponsored Projects / Consultancy (5)</b>		Averages of the entire funding / consultancy amount in lakhs and it's converted in to 5 point scale.
<b>Guiding students for carrying out project works / model presentation / paper presentation (5)</b>		Guiding one batch along with recognition certificate of project model presentation / paper presentation = 5  Guiding one batch = 3
<b>Participation in Seminars / Workshops / Conferences / FDP's / Training programs etc. (10)</b>		Participation in One International Event = 10 Participation in two national event = 10

<b>Acted as Key note speaker / Technical chair / Session chair / Reviewer / Editorial member / Ph.D thesis evaluator / BOS member / Governing body member / Academic Council member etc., (5)</b>		Acting one academic event = 5
<b>Participation and Certification in SWYAM / NPTEL courses. (5)</b>		Faculty certified one NPTEL course =5
<b>Membership in Professional Bodies / Awards received (5)</b>		One recognised membership = 5
<b>Responsibilities Undertaken (Institution level) (10)</b>		Co-ordinator/Additional Co-ordinator of more than one cell/committee = 10 Co-ordinator/Additional Co-ordinator of only one cell/committee = 5 Member of only one cell/committee = 2 Member of any two cell/committee = 4 Member of any three cell/committee = 6 Member of any four cell/committee = 8 Member of any five cell/committee = 10
<b>Responsibilities Undertaken (Department level) (5)</b>		Head/Co-ordinator of department committee =5 Member of each committee = 1
<b>Mentoring System (5)</b>		Followed = 5 No = 0
<b>Events Organized (5)</b>		Organised three and more days events conducted = 5 Organised two days events conducted = 3 Organised one day events conducted = 2

<b>Designation</b>	<b>Academic activities (25)</b>	<b>Research &amp; development (25)</b>	<b>Professional up-gradation (25)</b>	<b>Administrative activities (25)</b>
<b>Assistant Professor</b>	<b>40%</b>	<b>20%</b>	<b>20%</b>	<b>20%</b>
<b>Associate and Professor</b>	<b>30%</b>	<b>40%</b>	<b>20%</b>	<b>10%</b>
<b>Administrative Faculty (Principal, Dean, HODs, COE &amp; PO)</b>	<b>20%</b>	<b>20%</b>	<b>20%</b>	<b>40%</b>